

## **Custodian for the Richard G. Snyder YMCA Campus**

### **Job Description**

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Cleans and sanitizes assigned areas, including such duties as mopping, dusting, and trash removal. May complete duties related to window washing, meeting set up, pool cleaning, and other related responsibilities.

### **Functional Expertise**

- Ensures Y is attractive and clean by completing all duties listed on the daily schedule and maintains upkeep of assigned area and equipment. May perform wet and dust mopping, dusting, trash removal, recycling, window washing, pool cleaning, locker room cleaning, vacuuming, seasonal activities and general cleaning.
- Operates related motorized and non-motorized equipment.
- Records and reports all needed repairs; repairs as directed.
- Ensures YMCA building and property is secure during shift and report incidents and hazardous conditions to supervisor.
- Replaces soap, paper towels, and other supplies.
- May set up furniture for events.
- Performs other duties as assigned.

### **Qualifications**

- Six months or more of related experience preferred.
- Ability to read and interpret instructions, procedures, manuals, and other documents.
- Ability to report and record maintenance requests.
- Knowledge of cleaning methods and equipment.
- Basic understanding of the upkeep and care of equipment.
- Understanding of cleaning compounds and chemicals, and their safe, efficient use.

### **Work Environment & Physical Demands**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Sufficient physical strength and agility to carry out essential duties.
- Ability to erect and stand on ladders and platforms at heights up to 30 feet.

- Ability to work with paint, cleaning equipment, chemical compounds, solvents, cleaners, and solutions in dry, liquid, powder, spray, and aerosol forms.
- Ability to paint, clean equipment, and operate motorized equipment as needed.
- Ability to work in conditions that will create dirt and dust.
- Ability to perform essential maintenance to facility or equipment which may involve, but not limited to the following activities: semi – reaching to full-reach overhead; crouching; kneeling; shoveling; carrying, working in narrow and/or confining spaces: underground, overhead, and at ground level; twisting of the waist, shoulders, and legs; and lying on stomach and/or back.

### **Cause-driven Leadership® Competencies**

- **Advancing Our Mission and Cause:** Provide visionary leadership to the organization and to ensure that all resources are mobilized to adapt to new challenges and needs in the community
- **Building Relationships:** Connect people to the Y's cause by developing inclusive relationships, partnerships and collaborations so that the Y's can co-create solutions to pressing social needs
- **Leading Operations:** Ensure relevance, effectiveness, and sustainability of the organization so that we can continue to fulfill our promise to the community
- **Developing & Inspiring People:** Support the holistic development of self and others so that everyone can embrace the Y's cause, sustain the Y's culture, and inspire others to take individual and collective action to further our impact